



Staff Application

"To discover God's gifts in each person through lifelong learning, genuine friendship, and childlike fun!"

Name: _____ D.O.B _____ Sex: _____

Present Occupation or Year in School: _____

Permanent Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

E-mail address: _____

College/University: _____

School Address: _____

City: _____ State: _____ Zip: _____

Major or Degree: _____

To which address should we send mailings? Home or School

Provide THREE references; at least ONE must be a previous employer. ALL three must be filled out to be considered for employment.

Employer/Supervisor: _____

Email and Phone #: _____

Nature of Work: _____

Reason for Leaving: _____

Dates: _____

Reference/ Relation: _____

Email and Phone #: _____

Reference/ Relation: _____

Email and Phone #: _____

Camp Experience (if any):

Dates: _____ Camp and Director: _____

Location: _____ Camper or Staff: _____

Dates: _____ Camp and Director: _____

Location: _____ Camper or Staff: _____

Write a brief biographical sketch, including personality traits, priorities, and relationships with family and friends. Please answer the question: WHO AM I?

When our campers return home, what will they tell their parents about you?

Please **check** those items in which you have experience and skills. Mark with an “**X**” those for which you hold current certification.

<input type="checkbox"/> Computer Software	<input type="checkbox"/> CPR
<input type="checkbox"/> First Aid	<input type="checkbox"/> Archery
<input type="checkbox"/> Sound Equipment	<input type="checkbox"/> Lifeguard
<input type="checkbox"/> Cooking	<input type="checkbox"/> Range Safety

We require our counselors to be CPR/First Aid Certified. If you aren't currently certified, upon hiring, you will be required to acquire this certification!

As a Kiowa counselor, you will teach an enrichment course(s), please check any course you feel extremely proficient in teaching:

<input type="checkbox"/> Swimming	<input type="checkbox"/> Theater	<input type="checkbox"/> Music
<input type="checkbox"/> Culinary Arts	<input type="checkbox"/> Survival/Camping	<input type="checkbox"/> Art
<input type="checkbox"/> Horseback	<input type="checkbox"/> Health/Fitness	<input type="checkbox"/> Science
<input type="checkbox"/> Paintball	<input type="checkbox"/> Rocketry	<input type="checkbox"/> Nature
<input type="checkbox"/> Woodworking	<input type="checkbox"/> Creative Writing	<input type="checkbox"/> Video Arts
<input type="checkbox"/> Photography	<input type="checkbox"/> Shooting Sports	<input type="checkbox"/> Martial Arts

List any other activities you feel confident in teaching: _____

What contributions will you bring to our team?

With your involvement, what benefits will Camp Kiowa have to children this summer?

Name 3 ways your personality/presence has a positive impact on your school, community, and/or relationships right now.

What is most important to you, in your life, right now? Why?

How are you leading in your life, right now?

As opposed to another camp or job, why do you want to work at Camp Kiowa?

If hired, what do you hope to gain from your experience at Camp Kiowa?

Are you proud to tell your parents everything you've done each day/night in the last 30 days? Why or Why not?

Please check ALL of the following positions are you applying to fill:

- Counselor In Training [C.I.T.] (senior year of high school)**
- Counselor (1 year removed from high school graduation)**
- Boys Head Staff (19+)**
- Girls Head Staff (19+)**
- Ranch Hand Coordinator (19+)**
- Ranch Hand (junior year of high school)**
- Photographer (18+)**
- Office Administrator (18+)**

Please rate, on a scale of 1-4, how OTHERS see each of the following traits in you. (1- highest and 4- lowest)

- | | | |
|--|--|---|
| <input type="checkbox"/> Integrity | <input type="checkbox"/> Loving | <input type="checkbox"/> Energetic |
| <input type="checkbox"/> Entertaining | <input type="checkbox"/> Leadership | <input type="checkbox"/> Focused |
| <input type="checkbox"/> Honest | <input type="checkbox"/> Empathetic | <input type="checkbox"/> Passionate |
| <input type="checkbox"/> Helpful | <input type="checkbox"/> Genuine | <input type="checkbox"/> Selfless |
| <input type="checkbox"/> Good Communicator | <input type="checkbox"/> Fun | <input type="checkbox"/> Team player |
| <input type="checkbox"/> High Moral Character | <input type="checkbox"/> Problem Solver | <input type="checkbox"/> Adaptable |
| <input type="checkbox"/> Optimistic | <input type="checkbox"/> Patient | <input type="checkbox"/> Mature |
| <input type="checkbox"/> Great work ethic | <input type="checkbox"/> Outspoken | <input type="checkbox"/> Grounded |

Harassment: The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment?

If yes, please explain. _____ Yes _____ No

Explain:

Criminal Record: Have you ever been convicted of a crime, other than a minor traffic offense? _____ Yes _____ No

Explain:

I authorize investigation of all statements herein, including **any checks of criminal records**, and release the camp and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law, which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. **I also understand that untrue, misleading or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp.**

Initials: _____ Date: _____

Sexual Misconduct Training: I will attend/complete the sexual misconduct training provided by Camp Kiowa. Camp Kiowa emphasizes and requires completion of this certification before **JUNE 1 of 2016**. If camp staff has not received the completion certification by the date above, your employment may be terminated.

Signature _____ Date: _____